



Times Higher Education
Impact Rankings

SDG 5
Gender Equality

5.6 Women's progress measures

5.6.3 Indicator:

Maternity and paternity policies

Universitas Sriwijaya adheres to Government Regulation Number 11 of the year 2017 regarding maternity and paternity leave. In alignment with this official regulation, both faculty members and staff at the university are eligible to apply for and utilize the maternity and paternity leave privileges. This policy reflects the university's commitment to supporting work-life balance and recognizing the importance of family responsibilities. By implementing and adhering to the government regulations on maternity and paternity leave, Universitas Sriwijaya ensures that its academic and administrative members can fulfill their family duties without compromising their professional commitments. This approach not only promotes a supportive and family-friendly work environment but also contributes to the overall well-being and job satisfaction of the university's faculty and staff.

[https://drive.google.com/file/d/1J0Dewl0LEjAF0g6iZA2fSQSUYmiwbZXM/view?usp=drive link](https://drive.google.com/file/d/1J0Dewl0LEjAF0g6iZA2fSQSUYmiwbZXM/view?usp=drive_link)

